

**BOARD OF EDUCATION MEETING AGENDA
TUESDAY, DECEMBER 6, 2016**

**BYRAM HILLS SCHOOL DISTRICT
10 TRIPP LANE
ARMONK, NY 10504**

Meeting: 7:00 p.m. (Proposed Executive Session)

Special Report #1: Byram Hills High School Students' Recognition for Cum Laude/National Merit - Reception: 7:00 p.m.

Public Meeting: 7:30 p.m.

Special Report #2: Curriculum Conversation: Character Education and Emotional Wellness

DATE: December 6, 2016

TIME: 7:30 p.m. Public Meeting

PLACE: Board Room in District Office

PRESENT: Board of Education Members Present

Mr. Brett Summers, President

Mr. Scott Levy, Vice President

Ms. Mia DiPietro

Ms. Robin Glat

Mr. Michael Sanders

Ms. Lara Stangel (Arrived 8:14 p.m.)

Absent

Mr. Ira Schulman

STAFF MEMBERS PRESENT:

Dr. William Donohue, Superintendent

Mr. Gregory Carlson, Assistant Superintendent for Business and Management Services; District Clerk

Dr. Tim Kaltenecker, Assistant Superintendent for Curriculum and Instruction

Ms. Jen Lamia, Assistant Superintendent for Human Resources

1. Call To Order

Action: 1.1 The meeting is called to order by Board of Education President, Mr. Brett Summers

At 7:54 p.m. the public meeting was called to order by Board President, Mr. Summers.

2. Pledge of Allegiance

The Pledge of Allegiance followed.

3. Proposed Executive Session Upon Board Approval

Procedural: 3.1 Personnel Matter - Teacher Tenure

Procedural: 3.2 Negotiations Matter - BHTA

Procedural: 3.3 Personnel Matter - Succession Planning

The Board met in Executive Session at 7:03 p.m. to discuss the following items:

3.1 Personnel Matter - Teacher Tenure

3.2 Negotiations Matter - BHTA

3.3 Personnel Matter - Succession Planning

4. Special Report #1: Student Recognition - National Merit and Cum Laude

Recognition: 4.1 Special Report #1: Recognition of Byram Hills High School Students Receiving National Merit Status and Student Inductees into the Cum Laude Society of Byram Hills High School

Mr. Summers welcomed the parents and the students being recognized for being awarded National Merit and Cum Laude status. Mr. Summers stated how the District emphasizes student achievement and the success of the District is measured by student accomplishments and the direction students take after graduation. He mentioned that at this evening's meeting, the District is celebrating the qualities of these students which will serve them well in life. Mr. Summers noted how gratifying it is for the Board to share in these student celebrations.

Dr. Donohue explained that membership in the Cum Laude Society is based on the top 10% of high achieving students. He further explained that National Merit recognition is based on PSAT exam performance. He reported that the students recognized this evening have received National Merit status as either a Finalist (top 1%), a Semi-Finalist (top 2%), or Commended (top 3-4%). He noted that it is this level of student achievement helps to make Byram Hills "great." Dr. Donohue also noted the silent partners, the parents, who motivate and support these students. Tonight is really what Byram Hills is all about and Dr. Donohue thanked the students for making the District what it is. He said these students bring attention to Byram Hills and make colleges pay attention to all of Byram Hills' students.

Dr. Kaltenecker read the names of the award recipients.

William Amorosana - National Merit Semifinalist
Zachary Berkman - Cum Laude, National Merit Commended
Lauren Berman - Cum Laude, National Merit Commended
Shawn Bernard - National Merit Commended
Sylvie Binder - Cum Laude, National Merit Commended
Jack Briody - Cum Laude, National Merit Commended
Isabelle Chong - Cum Laude, National Merit Semifinalist
Jonathan Conte - Cum Laude, National Merit Commended
Thomas Daillak - Cum Laude, National Merit Semifinalist
Indra Dan - Cum Laude, National Merit Semifinalist
Timothy Eng - Cum Laude, National Merit Semifinalist
Anna Fratta - Cum Laude, National Merit Commended
Michael Gelb - Cum Laude
Alex Jacobs - National Merit Commended
Noah Jacobs - National Merit Semifinalist
Elizabeth Jankovic - Cum Laude
Jason Katz - Cum Laude, National Merit Commended
Janine Liu - Cum Laude
Samantha Mayers - Cum Laude, National Merit Commended
Lauryn Power - Cum Laude
Audrey Saltzman - Cum Laude
Steven Schlau - Cum Laude, National Merit Commended
Adam Schoenfeld National Merit Commended
Caroline Silpe - Cum Laude
Elias Stefanopoulos - Cum Laude, National Merit Commended
Stephanie Vega - National Merit Commended
Cory Weinfeld - National Merit Commended
Sabrina You - Cum Laude, National Merit Semifinalist
Juliana Zepf - National Merit Semifinalist

A brief recess was taken at 8:06 p.m. to allow the students and their parents to depart. The meeting resumed at 8:13 p.m.

5. Revision and Adoption of Agenda

Action: 5.1 Revisions (if necessary) and adoption of Agenda

A motion was made by Mr. Levy and seconded by Ms. Glat to adopt the agenda as presented. Vote: 5-yes 0-no. Motion carried.

Mr. Summers proposed moving Item 12: New Business, before Item 10.1: Curriculum Conversation. The Board agreed to the revision. He also noted that Mr. Schulman was unable to attend due to a business commitment. Ms. Stangel arrived at this time (8:14 p.m.).

6. Comments from the Public

Information, Recognition: 6.1 Public Comments (if any) will be heard at this time

Mr. Salvatore Giordano, a District parent, attended the meeting to discuss a bus transportation grievance concerning student pick-up and drop off on Piping Brook Lane. Mr. Giordano had previously contacted the District about this issue and noted that some investigation regarding this matter has been made. Mr. Summers reported that the Board will review the information and formulate a response for Mr. Giordano.

7. Consent Agenda - Personnel

Action (Consent): 7.1 Personnel Items

A motion was made by Ms. Glat and seconded by Ms. DiPietro to adopt Item 7: Consent Agenda - Personnel; Item 8: Consent Agenda - Special Services; and Item 9: Consent Agenda - Business, as presented. Vote: 6-yes 0-no. Motion carried.

7.1 Administrator Resignation:

1. William M. Donohue, Ed.D., Superintendent of Schools, DW, effective 6/30/17

7.2 Teacher Leaves:

1. Employee #1618, Social Studies, HCC, FMLA, effective 12/05/16-1/30/17
2. Employee #2028, Social Studies, HCC, FMLA and Childcare, effective 11/28/16-6/30/17
3. Employee #165, BHHS, Special Ed., FMLA, effective 9/22/16-12/15/16; Personal leave effective 12/16/16

7.3 Regular Substitute Teacher Appointments:

1. Nancy Stevens, Social Studies, HCC, effective 12/05/16-1/30/17
2. Colin O'Connor, Social Studies, HCC, effective 11/28/16-6/30/17
3. Lauren Courtney, Library Media Specialist, CH, effective 12/14/16-1/24/17

7.4 CSEA Resignations for the Purpose of Retirement:

1. Gilbert Herelle, Custodial Worker/Bus Driver, O&M, effective 6/24/17
2. Michael Herelle, Custodial Worker/Bus Driver, O&M, effective 6/23/17
3. Janice Shepps, Teacher Aide, CH, effective 6/26/17
4. Victor Werner, Computer Aide, CH, effective 6/29/17
5. Elizabeth Hepburn, Teacher Aide, WA, effective 12/01/16
6. Joan Huddle, Secretary to School Principal, BHHS, effective 6/30/17

7.5 CSEA Resignation:

1. Marsha Mento, Sr. Account Clerk, DO, effective 12/07/16

7.6 CSEA Appointments:

1. Ramond Bent, Network Specialist, DW, effective 11/04/16
2. Jenilsa Lopez, Teacher Aide, WA, effective 12/01/16

7.7 CSEA Temporary Appointment:

1. Barbara Deliberto, Teacher Aide, WA, effective 11/21/16

7.8 Fall Coaching Appointment:

1. Kathleen Healy – Varsity Dance

7.9 Winter Coaching Appointment:

1. Dean Rogener – Assistant Varsity Wrestling

7.10 Game Supervisor Appointments for 2016-2017 School Year: Richard Rolo, Jamell Scott, David Bruskevicz**7.11 Substitute Teacher Appointments:**

1. Clarence Peterson, effective 12/07/16
2. Tara Flaherty, effective 12/07/16
3. Nancy Stevens, effective 12/01/16
4. Thomas DeLuca, effective 12/07/16

7.12 Teacher Appointments for Academic Intervention Services After School Courses for 2016-2017:

1. The Wampus School: Pui Cheung, Liza Devaney, Amy Passman, Karen Cook, Holly Diorio, Paula Arietta, Michelle Gresia, Mona Goodman, Marcia Plush, Meg Johnston
2. H. C. Crittenden Middle School: Janine Cappello

7.13 Approval of BHAA Retirement Incentive**7.14 Approval of BHTA Retirement Incentive****8. Consent Agenda - Special Services****Action (Consent): 8.1 CSE/SubCSE/CPSE Recommendations****9. Consent Agenda - Business****Action (Consent): 9.1 Business Items**

- 9.1 Acceptance of Donation From the Armonk Baseball League Inc.

Resolved, that the Board accepted the donation from the Armonk Baseball League Inc. for the girls' softball spring training trip.

- 9.2 Acceptance of Donation From Armonk Youth Sports Foundation

Resolved, that the Board accepted the donation from Armonk Youth Sports Foundation to support the Byram Hills Junior Bobcat program.

- 9.3 Approval of Brewster Ice Arena, Charter Ice Rental Agreement 2016-2017 Fiscal Year

Resolved, that the Board authorized the Superintendent to execute the Brewster Ice Arena, Charter Ice Rental Agreement for the 2016-17 fiscal year.

- 9.4 Approval of Facilities Contract with SUNY Purchase for the High School Graduation

Resolved, that the Board authorized the District Clerk to execute a facilities use contract with SUNY Purchase for the High School Graduation which will take place on June 20, 2017.

9.5 Authorization to Execute Second Amendment to Stipulation of Settlement and Discontinuance with Parents of Student No. 7063 for the 2013-14, 2014-15, 2015-16 and 2016-17 School Years

Resolved, that the Board authorized the Superintendent to execute the Second Amendment of 2013 Agreement with Parents of Student No. 7063.

The formal resolution follows:

Student No. 7063

RESOLVED, upon review of the terms of a proposed Second Amendment to the December 15, 2013 Agreement between the Board of Education and Parents of Student No. 7063 with respect to educational services for such Student for the school year 2016-2017, the Board of Education hereby authorizes the Superintendent of Schools, or his designee, following consultation with counsel for the Board, to sign such Amendment to the December 15, 2013 Agreement on behalf of the Board, upon the terms set forth therein."

9.6 Authorization to Execute Change Order Number EC002 through EC005 with Talt Electric, Inc. for the Transportation Facility Improvement Project

Resolved, that the Board authorized the Board President and Superintendent to execute Change Order Number EC-002 through EC-005 with Talt Electric, Inc. for the transportation facility improvement project.

9.7 Acceptance of Treasurer's Report for October 2016

Resolved, that the Board accepted the Treasurer's Report for October 2016.

10. Special Report #2: Curriculum Conversation: Character Education and Emotional Wellness

Discussion, Information, Presentation: 10.1 Curriculum Conversation: Character Education and Emotional Wellness

The building principals were present for the Curriculum Conversation on Character Education and Emotional Wellness.

Dr. Donohue reported during a conversation with the Board last spring about what topics should be covered during this year's Curriculum Conversations. It was decided that it would be beneficial to follow-up on Cultural Proficiency and conduct a review of the District's Cultural Proficiency programs. He noted that interest in this subject recently increased after two Board members attended a Westchester-Putnam School Boards Association meeting on the topic.

Dr. Kaltenecker reported that the District introduced Character Education 15 years ago through the schools Site-Based Teams and the teams frequently revisit the topic. The Character Education document is available to the community on the District's website. Dr. Kaltenecker mentioned that he has asked the principals to discuss the program within their buildings.

Mrs. Peggy McInerney, Principal of the Coman Hill School, discussed Kelso's Choice, which she referred to as an "oldie but goodie." She mentioned that the program is about 30 years old and was developed by Coman Hill teachers. She explained that Kelso's Choice is a program that helps students work through their conflicts using the Kelso Wheel options (walk away, speak out, ignore, etc.). She noted that you will often see students looking on the big Kelso Wheel, painted on the playground floor. Ms. McInerney wonders how many students mentally refer back to that after they leave Coman Hill. She noted that it is also used on the buses to teach students to be respectful, responsible and safe on the bus. She stated that it is something simple but effective.

Ms. Debra Cagliostro, Principal of the Wampus School, noted that Wampus students continue with the same language developed at Coman Hill through their PBIS framework. To address emotional wellness,

she reported that four Wampus staff members attended a course at the Yale Center for Emotional Intelligence and are currently implementing some of their learnings into the classroom. For example, they use the acronym RULER, which stands for Recognizing, Understanding, Labeling, Expressing and Regulating emotions. They have also incorporated colored coded mood meters to help students be aware of their emotions, noting that if a student is in a negative emotion, they are not accessible to learning.

She noted that the program has great buy-in from the teachers and is currently being piloted, however, many teachers have decided to begin implementing it, as they feel it is a positive approach. Dr. Donohue and Dr. Kaltenecker agree that it is worthwhile to continue with another cohort at Wampus and two cohorts at HCC. Mr. Summers asked if there was sufficient resources for its continuation, and he was told there is.

Ms. Kim Lapple, Assistant Principal for H.C. Crittenden Middle School, said that for the middle school student, who is now beginning their secondary school journey, they are experiencing increased academic pressure, they are seeking independence from adults and they are experiencing an increase with peer pressure. To address this, Ms. Lapple reported that HCC developed a program four years ago, entitled #Kindness. Originally, it was introduced as a week-long program but because it was so well-received, it turned into a year-round program which invites speakers and conducts activities identified as important. Ms. Lapple reported that based on student feedback when unkind actions were taking place, the Art Department designed posters and hung them as a small presence in those areas where unkind gestures were taking place. On the first Wednesday of every month, HCC teachers wear their #Kindness tee-shirts as a reminder to all. Ms. Lapple stated that HCC is very proud of their program which has helped many students and has started many conversations.

Mr. Christopher Walsh, Principal of Byram Hills High School, noted the signature program at the high school is the Flexible Support Program. He noted that he was fortunate to have spoken about the program at a recent Westchester-Putnam School Boards Association meeting. However, with that being said, Mr. Walsh chose to discuss the Student Leadership Board Program. He reported that this program had its first beginnings during the time the District was conducting the Facing History and Ourselves program which identified students who were empathetic. Dr. Kaltenecker and Ms. Kim Lapple (then Social Studies Chair) worked with the students on cultural diversity and how their voice can have an impact on others. Students are selected during their freshman year, with a total of 20 students. It has been said that the program is excellent, but only for the students involved. With that in mind, high school Social Studies teacher, Ruben Torres, shadowed Dr. Kaltenecker and Ms. Lamia (who facilitate the program) to work with the students on the Leadership Board by working through various issues. Tenth graders went into the mentor classes to have discussions with their peers – our hope is that next year going forward we will get those students into the tenth grade health program and consider additional ways to bring cultural proficiency to more students.

Additional discussions were held on the topic of homework and on steps going forward. Mr. Summers said he appreciates having this conversation. Dr. Donohue stated that this is an important challenge for all the principals and there is a genuine need to sort this out socially. He also noted that if #Kindness makes a student nicer to another student, that's a success we never see; we have no idea how many problems we actually solve.

Mr. Summers thanked the administrators for attending the Curriculum Conversation.

11. Review of Policies:

Action, Discussion: 11.1 Review of Policies: Second Read: Non-Policy Review: Guidance for Public Input at Board Meetings; First Read: 4526.1 (Internet Safety)

11.1 Review of Policies: Second Read: Non-Policy Review (Guidance for Public Input at Board Meetings); First Read: 4526.1 (Internet Safety)

Ms. Lamia reported that the Internet Safety policy is more of a general policy, as well as a required policy. She explained that other Byram Hills' internet policies will be combined into one additional District policy.

A motion was made by Ms. Stangel and seconded by Ms. DiPietro to approve Policy 4526.1 (Internet Safety) as a first read. Vote: 6-yes, 0-no. Motion carried.

For the second read of the non-policy, Guidance for Public Input at Board Meetings, it was explained that it is a consolidation of Policy 1230 (Public Participation at Board Meetings) which is available during Board meetings. Mr. Summers asked if there was consensus from the Board to agree on the revisions to Guidance for Public Input at Board Meetings, which there was. He noted that a vote for adoption was not needed as it is not an actual Board policy.

12. New Business

Discussion, Information: 12.1 Discussion with External Auditing Firm: O'Connor Davies

Mr. Alan Kassay and Mr. Jeffrey Shaver were in attendance during this portion of the meeting. Jeffrey Shaver is the firm's partner now in charge of the District's account, replacing the District's former external auditor, Domenick Consolo. Mr. Eric Gelb, another Director of the firm, and a resident in the Byram Hills School District, was also present.

Mr. Kassay provided a summary of the background information previously provided to the Board. He noted in 2012 the comptroller at Ramapo was a whistle blower to the FBI, and since they were the external auditors, their name was mentioned in the audit of the Town of Ramapo. The FBI is currently assisting the Town Supervisor. The firm itself was not investigated by the FBI, but the SEC (Securities and Exchange Commission) became involved in the action since the Ramapo town supervisor put a baseball stadium out to public bid and then formed a local development corporation to build the stadium. There was also a piece of property in 2009-2010, which was developed and sold, creating a three million dollar receivable on the books. He noted the actual money was received in full but much later and was inappropriately recorded too early. The SEC's contention is that if the three million dollars was not part of the fund balance, the investors could have received a potentially higher interest rate on the bond.

The bonds were refunded and investors were paid in full, noting that no one in the Town of Ramapo personally profited from these transactions. The firm settled with the SEC, as a business decision, instead of fighting it in court. Moody's reported it was an isolated incident and would have no bearing on other clients using the firm. Their dealings with the SEC have concluded.

Mr. Kassay then answered a number of questions from the Board, and discussed a new, additional layer of protection their firm has since implemented on every one of their accounts; they have added a partner review. He reported that they have always had an engagement review and a technical review, and is now working on an engagement quality review. He noted that it is not a required process, but would be another layer of assurance for their clients.

Mr. Summers noted that as a result of the SEC investigation, the partner in question, was barred for five years, and asked if the firm is in any way impaired in its ability to represent municipalities going forward. Mr. Kassay responded they are not. He added their firm has engaged an independent accounting firm which will review Byram Hills' audit if we desire. They have done this for two or three school districts, and can do it for Byram Hills at no charge.

Mr. Summers asked if they were willing to share the report they have to generate for the SEC pursuant to the enforcement order. Mr. Kassay was unsure of the availability as per the SEC, but he will check and inform the District. Mr. Kassay also said a peer review is done every three years, and they have always had good reviews. They have another peer review scheduled for the spring.

Mr. Summers said he appreciates the representatives of O'Connor Davies for attending the evening's meeting and taking the time to explain the specifics. Mr. Summers would like to keep the dialogue open in case there are additional concerns. Mr. Sanders added that having the review of their procedural changes would be helpful. Mr. Kassay said they could arrange for that. Mr. Carlson agreed it would be beneficial. Mr. Summers said the changes in procedures are important and is what the District will be reviewing. Mr. Summers noted that by the firm taking the time to address their problems, provides

some comfort to the District. Mr. Summers appreciates the steps the firm is taking, and stated that the Board will review the materials. Mr. Kassay left extra copies of a letter from the firm and stated that they would be willing to return to answer any further questions.

13. Staff Reports

Information: 13.1 Superintendent

Dr. Donohue mentioned that the Board accepted his letter of resignation from Byram Hills noting that he will continue to work in another venue at a private school.

He noted the state of the District is strong and he attributed the District's success to the Board of Education. He provided a brief "state of the District" report as follows: In terms of academic outcomes, last year's class performed in a similar fashion to classes from the previous five years – with 50% of the graduating high school class accepted at Tier 1 schools.

Dr. Donohue mentioned that the District has taken on two key initiatives; Technology and STEAM and new efforts to begin a Global Scholars program. He believes that these are excellent initiatives for the District. He stated that the District's ongoing professional development keeps the teachers up to date.

In terms of fiscal strength, he noted that Byram Hills is one of a handful in the state recognized with an AAa rating. He added that the District has more debt than other districts, but has a financial plan that allows the District repay their debt without implementing a tax increase. Dr. Donohue also reported that the District has been below the tax cap every year.

Dr. Donohue said the Board is committed to its goals and plans, and the community will see good continuity even as he departs.

Information: 13.2 Assistant Superintendent for Business and Management Services, District Clerk

Mr. Carlson provided an update on the 2017-2018 Budget Development Process. The formal process will begin at the January 10, 2017 Board of Education meeting featuring Budget Hearing I. He explained how there is actually much certainty during this time of the budget planning. The first item in the process is salaries. He reported that there are contracts in place for the three unions, which accounts for over 65% of the District's total costs. He noted that the Teacher Retirement System (TRS) and Employee Retirement System (ERS) will provide modest relief and does not have information as of yet regarding the District's health plan (SWSCHP). Mr. Carlson also noted that the District is anticipating many retirements and noted that not all vacancies will be replaced at lower salaries, which will potentially reduce the salary budget.

Mr. Carlson noted the Capital Asset Preservation Plan was developed to maintain infrastructure, but has since transformed into improving the buildings in terms of classroom configuration, as opposed to infrastructure spending. He is working with Steve Thompson, Director of Facilities, on this project. He noted that the CPI formula will provide a small amount, approximately \$500,000, noting that the big push for the state is foundation aid, which won't necessarily benefit Byram Hills, but is helpful for the districts that really need it. The five year budget model provides a look at what can happen with these factors over the next five years. According to the District's plan, at the end of the five years, District debt is just about gone and that money can then be used for larger capital improvements. Mr. Carlson reported that he and Ms. Lamia are looking at reviewing a plan for how Fund Balance is utilized and what its limitations are. Mr. Carlson explained that Fund Balance plays a key role in how Moody's looks at school districts. Ms. Glat asked if the principals will be present to talk about their building needs. Mr. Carlson confirmed that they will be, noting that the budget conversation continues through March 2017 when the budget needs to be approved.

Mr. Carlson reported that he will need to know about the status of retirements and staffing before making any recommendation regarding the budget. Dr. Donohue added that this information is typical for each year's budget planning. Mr. Sanders asked about staff training which is a collaboration amongst Dr. Kaltenecker, Ms. Lamia and Mr. Carlson. Dr. Kaltenecker added that he has begun the process of speaking with administrators to establish the 2017-2018 curriculum budget, which includes professional development.

Information: 13.3 Assistant Superintendent for Curriculum and Instruction

Dr. Kaltenecker discussed the middle school math program and the accelerated pathway. Over the past three years he has worked with Dr. Powderly and Ms. Pellegrino, Math Chairperson, on the anxiety that surrounds the decision at the end of sixth grade about whether or not to accelerate a student. Dr. Kaltenecker stated that there is a need to address a structural problem and recognized there is only one opportunity built into the District's curriculum to accelerate a student. After that, at the secondary level the only way to accelerate is to take a summer program. The District's new approach will add a pathway for high school students to accelerate.

The District recognizes that students mature at different levels, therefore, would like to change the process and move from one opportunity to two opportunities to accelerate - once in seventh grade and once in ninth grade. He noted that some revisions are being made to provide a path to lower some of the anxiety associated with the single choice at the sixth grade level. He answered questions from the Board and noted how they have been following student performance, and how the seniors talked about that experience at the end of sixth grade, as to whether or not they should choose accelerated math. It was noted that because there is only that one opportunity to choose, some students are accelerated before they are ready. Adding a pathway for acceleration at the high school level will alleviate the anxiety and provide more opportunities for more students to succeed in higher level mathematics.

Information: 13.4 Assistant Superintendent for Human Resources

Ms. Lamia reported on training for teacher substitutes, interns and student teachers. She reported that she works closely with the assistant principals who support the training, and recognize there are other staff in the buildings that are not always afforded the opportunity for training. To that end, they are creating a video on supervisory expectations, classroom expectations, when do you need to seek support, and more. The teacher substitutes, interns and student teachers are also trained in District policy.

14. Board Reports

Information: 14.1 President

Mr. Summers noted there will be a WPSBA Board meeting at the Byram Hills District Office, on Thursday, December 8, 2016. It is the first WPSBA meeting held at Byram Hills. The meeting will begin at 6:00 p.m. and will conclude at 8:30 p.m. He noted that there is also a Town Liaison meeting on December 16, 2016 and a Board meeting on January 10, 2017.

Information: 14.2 Committees / Board Members

14.2.1 December 14, 2016: Communications Committee, D.O., 8:00 a.m.

14.2.2 December 15, 2016: Policy Committee, District Office, 9:00 a.m.

14.2.3 December 16, 2016: Town / School District Liaison Meeting, Town Hall, 7:45 a.m.

Ms. Glat reported that the Board's Communications Committee will have its first meeting on Wednesday, December 14, 2016.

Mr. Levy added that a round table discussion in Albany with SED Commissioner is in the planning stages through an area representative. He asked if anyone has topics they would like raised, to let him know. Mr. Summers mentioned that he would like to know about the repercussion for districts with opt-out rates above 5%.

Ms. DiPietro is working with the Byram Hills Pre-school Association on possibly scheduling another evening event. Ms. DiPietro mentioned that the BHPA feel somewhat disconnected from the District. The evening event is being planned for sometime in early 2017.

Information: 14.3 Topics for Future Agendas / Requests for Information

14.3.1 January 10, 2017: Board of Education Mtg., Budget Hearing I, D.O., 7:30 p.m.

15. Communications to the Board

Information: 15.1 Communications to the Board

Dr. Donohue received an e-mail from a parent regarding a bussing issue.

Mr. Summers received an item on what was addressed before the Town of North Castle concerning a drug and mental health facility.

16. Approval of Board Minutes

Action: 16.1 Approval of Board of Education Minutes: November 8, 2016 and November 30, 2016

A motion was made by Ms. Glat and seconded by Mr. Levy to approve the Board of Education Minutes of November 8, 2016 and November 30, 2016. Vote: 6-yes, 0-no. Motion carried.

17. Executive Session

The Board met in Executive Session earlier and completed discussions on:

- 3.1 Personnel Matter - Teacher Tenure**
- 3.2 Negotiations Matter - BHTA**
- 3.3 Personnel Matter - Succession Planning**

18. Adjournment

At 10:30 p.m. a motion was made by Ms. DiPietro and seconded by Ms. Stangel to adjourn the meeting. Vote: 6-yes 0-no. Motion carried.

The Public Meeting concluded at 10:30 pm.

Respectfully submitted,


Donna Tulkin-Godoy, Secretary

January 10, 2017
Date