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**Board of Education Meeting Minutes
Tuesday, April 25, 2017**

**Byram Hills Central School District
10 Tripp Lane
Armonk, NY 10504**

**Meeting: 7:00 p.m. (Proposed Executive Session)
Public Meeting: 7:30 p.m.
Special Report: Adoption of the Proposed 2017-2018 Budget**

DATE: April 25, 2017

TIME: 7:30 p.m. Public Meeting

PLACE: Board Room in District Office

PRESENT: Board of Education Members Present Absent: n/a

**Mr. Brett Summers, President
Mr. Scott Levy, Vice President
Ms. Mia DiPietro
Ms. Robin Glat
Mr. Michael Sanders
Mr. Ira Schulman
Ms. Lara Stangel**

STAFF MEMBERS PRESENT:

**Dr. William Donohue, Superintendent
Mr. Gregory Carlson, Assistant Superintendent for Business and Management Services, District Clerk
Dr. Tim Kaltenecker, Assistant Superintendent for Curriculum and Instruction
Ms. Jen Lamia, Assistant Superintendent for Human Resources**

1. Call To Order

Action: 1.1 The meeting is called to order by Board of Education President, Mr. Brett Summers

The Board met in Executive Session at 7:02 p.m.
At 7:58 p.m., the Public Meeting was called to order by Board President, Mr. Summers.

2. Pledge of Allegiance

The Pledge of Allegiance followed.

3. Proposed Executive Session Upon Board Approval

**Procedural: 3.1 Personnel Matter - Individual Employee
Procedural: 3.2 Personnel Matter - Individual Employee
Procedural: 3.3 Negotiations Matter - BHAA
Procedural: 3.4 Contract Matter - Non-Represented
Procedural: 3.5 Board of Education Matter - Succession Planning
Procedural: 3.6 Board of Education Matter - Self-Evaluation**

The Board met for Executive Session at 7:02 p.m. to discuss the above mentioned items.

4. Comments from the Public

Recognition: 4.1 Public Comments (if any) will be heard at this time

There were no comments from the public.

5. Revision and Adoption of Agenda

Action: 5.1 Revisions (if necessary) and Adoption of Agenda

A motion was made by Mr. Schulman and seconded by Ms. Glat to adopt the agenda as presented. Vote: 7-yes; 0-no. Motion carried.

A motion was made by Mr. Schulman and seconded by Ms. DiPietro to adopt **Item 6: Consent Agenda - Personnel; Item 7: Consent Agenda - Special Services; and Item 8: Consent Agenda - Business** as presented. Vote: 7-yes; 0-no. Motion carried.

6. Consent Agenda - Personnel

Action (Consent): 6.1 Consent Agenda - Personnel

6.1 Administrator Appointments:

1. Kim Lapple, Principal, HCC, 4yr probationary, effective 7/01/17-6/30/21
2. MaryBeth Crupi, Principal, CH, 4yr probationary, effective 7/01/17-6/30/21

6.2 Teacher Leaves:

1. Carley Sarracco, Math, .2 FTE, BHHS, Personal, effective 4/04/17-5/30/17

6.3 Teacher Appointment:

1. Kim Sapone, CSE Chair, Special Education (tenured), DW, effective 8/30/17

6.4 Regular Substitute Appointment:

1. Lauren Courtney, Elementary (Library), WA, effective 4/17/17-6/30/17

6.5 CSEA Leave:

1. Lauren Fiscella, Teacher Aide, WA, Personal, effective 4/24/17-5/17/17

6.6 CSEA Appointments:

1. Aymer Chaux, Bus Driver, Transp., Probationary, effective 4/24/17
2. Christopher Hanrahan, P/T Cleaner, BHHS, Probationary, effective 4/26/17
3. Samantha VanSchaick, Teacher Aide, Temporary, CH & WA, effective 4/17/17
4. Ian Juncker, Clerk, Temporary, DO, effective 6/01/17

6.7 Learning Community Facilitator Appointment 2016-17:

1. Doug Maier, effective 4/01/17

Mr. Summers remarked that there were significant personnel items approved by the Board on this Consent Agenda. He then turned the discussion over to Ms. Lamia. Ms. Lamia reported that Special Education teacher, Ms. Kim Sapone, is taking on new responsibility as a K-8 CSE Chairperson. Ms. Sapone has been an advocate for special needs students, a teacher that parents feel comfortable with and someone her colleagues rely on for advice. Ms. Lamia congratulated Ms. Sapone and thanked her for her willingness to take on new challenges.

Another noted appointment was the announcement of Ms. MaryBeth Crupi, as the new incoming principal for the Coman Hill School. Ms. Lamia reported that Ms. Crupi has been the Assistant Principal at the Coman Hill School for the past five years, as well as having had significant administrative experience prior to coming to Byram Hills. Some of Ms. Crupi's accomplishments includes the support she has provided to administrators, teachers, teacher aides, her involvement with the Emergency Response Team and her integral role in the PBIS program. Ms. Lamia congratulated Ms. Crupi and knows that the District is looking forward to their work together. Mr. Summers emphasized that Ms. Crupi has the Board's full support and is appreciative of the District's work to secure Ms. Crupi as the new principal for the Coman Hill School. Ms. Crupi stated that she is very honored in being chosen for the position and thanked the Board for the opportunity, as well as her family and colleagues and is looking forward to working with everyone.

Another noteworthy appointment on the Consent Agenda is the appointment of Ms. Kim Lapple, as the new incoming principal for H.C. Crittenden Middle School. Ms. Lamia stated that Ms. Lapple has brought so much to Byram Hills over the past fourteen years beginning with her first Byram Hills role as Social Studies Chairperson and

her work with bringing Facing History and Ourselves into the curriculum, as well as her collaborative work with the Student Leadership Board. Ms. Lamia commented on how Ms. Lapple knows every child's name at the middle school and when asked by the students to describe Ms. Lapple, they said she is strict but approachable, which is exactly what is needed at the middle school level. Ms. Lamia remarked that this is a rather large transition for anyone to follow in the footsteps of someone who is so revered and is leaving but Dr. Powderly has left her with an incredible tool box to work with. Mr. Summers commented that Ms. Lapple has the Board's unequivocal support, as they have seen her grow and evolve over the years. He noted that Dr. Powderly has been an institution at HCC, and it's going to be a difficult challenge, but the Board is 100% confident that Ms. Lapple will be successful.

Ms. Lapple thanked the Board for entrusting her with the middle school. She commented that she has had the good fortune to learn from Dr. Powderly and the faculty is second to none. She thanked everyone for their show of support and looks forward to future years of working together.

Mr. Schulman commented that this evening's events reinforces something the District put in place many years ago, which is succession planning for qualified internal candidates, as they truly understand the culture of Byram Hills. The continuity of these positions is very meaningful for the District, the community, as well as both Ms. Crupi and Ms. Lapple. Mr. Schulman state he has no doubt how successful they will be.

Mr. Schulman then rose and thanked Dr. Powderly. He said Dr. Powderly has been an incredible source of wisdom and took a middle school and turned it into a Blue Ribbon School. He offered Dr. Powderly his heartfelt thanks for all he has done and Dr. Powderly received a standing round of applause.

Mr. Summers suggested a brief recess at 8:13 p.m. to allow the audience to depart, at which time the Board took a group picture with Dr. Powderly.

7. Consent Agenda - Special Services

Action (Consent): 7.1 CSE/SubCSE/CPSE Recommendations

8. Consent Agenda - Business

Action (Consent): 8.1 Consent Agenda - Business

8.1 Appointment of Poll Workers/Inspectors

- 8.1.1 Gregory Carlson – Election Chairperson
- 8.1.2 Susan Palamarczuk – Election Coordinator
- 8.1.3 Rita Vettoretti – Chief Inspector
- 8.1.4 Kurt Ainsworth
- 8.1.5 Judith Early
- 8.1.6 Robert Herridge
- 8.1.7 Mary Jones
- 8.1.8 Ree Schultz
- 8.1.9 Phyllis Traweek
- 8.1.10 Richard Bent
- 8.1.11 Kathleen Petre
- 8.1.12 Laura Coughlan
- 8.1.13 Ramond Bent
- 8.1.14 Mario Partenope

Resolved, that the Board appointed the poll workers, inspectors, chief inspector, coordinator and chairperson for the May 16, 2017 budget vote and election.

8.2 Approval of Contract for Health & Welfare Services with the Greenburgh Central School District for 201617 School Year

Resolved, that the Board authorized the Board President, Superintendent and District Clerk to execute a contract for health and welfare services with the Greenburgh Central School District for the 2016-17 school year.

8.3 Authorization for Continuation of Stipulation of Settlement and Discontinuance with Parents of Student No. 7063 for the 201718 School Year

Resolved, that the Board of Education of the Byram Hills Central School District, after consultation with District Counsel, hereby approves the proposed Stipulation of Settlement and General Release between the Board of Education and Parents with respect to educational services for Student 7063 for the 2017-2018 school year, the year in which he turns twenty-one, on the terms and conditions set forth therein.

8.4 Authorization to Execute Contract for Cooperative Educational Services with Southern Westchester BOCES for the 2016-17 Fiscal Year

Resolved, that the Board authorized the Board President to execute the Contract for Cooperative Educational Services with Southern Westchester BOCES for the 2016-17 fiscal year.

8.5 Award of Bid for the 2017-18 Fiscal Year: Rubbish Removal and Recycling Services

Resolved, that the Board awarded Rubbish Removal and Recycling Services to Suburban Carting Corp. for the 2017-18 fiscal year for a total cost of \$56,807.00.

8.6 Award of Bid for the 2017-18 Fiscal Year: Electrical Supplies Award the Electric Supplies Bid for the 2017-18 fiscal year on a unit price basis to Cooper Electric Supply Co.—266 categories.

Resolved, that the Board awarded the Electric Supplies Bid for the 2017-18 fiscal year on a unit price basis to Cooper Electric Supply Co.—266 categories.

8.7 Acceptance of Treasurer's Report for March 2017

Resolved, that the Board accepted the Treasurer's Report for March 2017.

9. Special Report: Adoption of the 2017-2018 Budget Information, Presentation: 9.1 Budget Overview and Tax Rates

The meeting resumed at 8:22 p.m. Mr. Summers said it was a lovely tribute to the new appointments.

9.1 Budget Overview and Tax Rates

Dr. Donohue presented the Administration's Proposed 2017-2018 Budget and noted that the evening's meeting is for the adoption of the proposed budget. He reported that the District retained its goal of transparency and has provided budget information to the community so that they can be informed voters.

It was reported that the Proposed 2017-18 Budget is \$90,590,230, with a budget-to-budget increase of 0.8% and a tax levy increase of 1.1%. Dr. Donohue stated that this is one of the lowest budget-to-budget increases in the history of the District. He reported that this proposed budget achieves all of the District's goals, such as remaining under the tax cap, maintaining all District programs including all curricular and extra-curricular programs and continues to support critical initiatives. Dr. Donohue thanked the Byram Hills Education Foundation for their \$350,000 donation for the 2017-18 school year which will help make those initiatives possible. Dr. Donohue reported that the District will continue its budgeting practices which has made the District successful. He noted that the District has been fiscally conservative and relies on creative and successful use of the Debt Fund. He explained the proposition on this year's ballot, which will help the District avoid future borrowing of funds, noting that many districts need to borrow funds for capital projects. He further explained that by having the Reserve Fund on this voting ballot will allow the District to maintain facilities and maintain their "triple A" rating. He noted that out of 700 school districts, Byram Hills is one of four districts to achieve a "triple A" rating.

Mr. Carlson then reviewed the proposed budget. He noted the budget details are on the District's website and will also be available in all four school buildings and the North Castle Public Library. Mr. Carlson explained how the budget is broken down by components (Program, Capital and Administrative) and reviewed each component. The budget continues to include all programs and services that have supported student success, all state and federally mandated programs, all athletic programs, all extracurricular programs, all transportation services and all programs implemented since 1997. Information about the District programs can be viewed on the District's website (www.byramhills.org/curriculum.cfm).

Mr. Carlson noted that the proposed budget is balanced with its revenue, noting that the majority of revenue is derived from real Property Tax (86.7%), Fund Balance (3.3%), State Aid (4.1%), PILOTS (4.7%), and Other Revenue (1.2%), such as Westchester County sales tax and refund of BOCES expenditures.

Mr. Carlson then reviewed the Estimated Tax Rates, which will be finalized in the summer months. The initial estimates, compared to last year, are as follows: North Castle: increase of 0.15%; New Castle: increase of 3.30%; Bedford: increase of 1.38%, and Mt. Pleasant: increase of 1.41%.

Mr. Summers explained that the budget process began in September 2016. He reported that the community had the opportunity to request additions or deletions to the budget during Budget Hearings II and III and the Board reviewed the requests during Budget Hearing IV. He noted that there were no recommended additions and no recommended deletions to the proposed budget. Mr. Summers explained that the evening's meeting is to consider and adopt the proposed budget. The next meeting will be noted as Budget Hearing V, which is strictly an informational hearing and mandated to be held two weeks prior to the District's budget vote.

It was noted that the property Tax Report Card is also on the agenda with a resolution to adopt both the Proposed 2017-2018 Budget and the Tax Report Card.

Information, Presentation: 9.2 Property Tax Report Card

Mr. Carlson reviewed the Property Tax Report Card, which is legally required and is filed with the State. He noted that the local newspapers will be provided with the information and the State will review it for compliance with the Tax Cap Levy Law. The Property Tax Report Card compares the current year's budget to the proposed budget and illustrates the difference in percentage. It also illustrates enrollment trends and Estimates for Fund Balances.

He explained that an allowable limit of 4% for savings is noted in the report as well. The Property Tax Report Card is legally required to be sent via first class mail after the adoption of the budget and before the budget vote and is included in the budget brochure .

Some additional discussion was held about changing the wording of the proposition on the ballot to designate it as a buildings and facilities reserve fund, and make it clear the fund is to help avoid debt. Dr. Donohue said the wording has already been vetted and is already at the printers and that adding anything rhetorical is problematic and it is not guaranteed the attorneys would approve it.

Mr. Summers said he is fine with leaving the wording as is, based on what he thinks is the consensus of the Board, and added that at upcoming Principal's Coffees and in the creation of the Budget Video with Dr. Donohue, it can be further explained, as well. Ms. DiPietro asked for a link to the budget video, once it is completed, and she will have it placed in the Byram Hills Preschool Association's bulletin.

Recognition: 9.3 Comments from the Public

There were no comments from the public.

Action: 9.4 Resolution for Adoption of Proposed 2017-2018 Budget and Property Tax Report Card

A motion was made by Ms. DiPietro and seconded by Ms. Stangel to adopt the Proposed 2017-2018 Budget and Property Tax Report Card as follows. Vote: 7-yes, 0-no. Motion carried.

Mr. Summers read the following resolution into record.

WHEREAS, the Board of Education has received and carefully reviewed a proposed 2017-18 school budget from the Superintendent of Schools; and

WHEREAS, the Board of Education has held several budget hearings regarding the proposed 2017-18 school budget; and

WHEREAS the Board of Education concurs with the administration's recommendation on the contingency budget information to be presented on the School District Budget Notice regarding the 2017-18 school budget;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Byram Hills Central School District adopts the proposed 2017-18 school budget in the amount of \$90,590,230 to present to the voters at the Annual Meeting on May 16, 2017, and approves the following propositions:

"Proposition 1: Shall the Board of Education of the Byram Hills Central School District be authorized to expend for budgetary purposes in the school year 2017-18 the sum of \$90,590,230 and to levy the necessary tax therefore upon the taxable property of the School District?"; and

"Proposition 2: Shall the Byram Hills Central School District be authorized to establish a capital reserve fund pursuant to Section 3651 of the Education Law, to be designated as the "Buildings and Facilities Improvement Reserve Fund," which shall be for the purpose of paying all or a portion of the costs of renovation, construction, reconstruction and improvements to the District's buildings, facilities, and athletic facilities, including original furnishings, equipment, machinery, apparatus, appurtenances, planning costs, site improvements, and incidental improvements and expenses in connection therewith; the maximum amount of such fund shall be \$10,000,000 (plus accrued interest and investment earnings thereon), with a maximum term of 10 years; the source of the funding to be unexpended unassigned fund balances in the general fund at the end of each fiscal year and/or legally available funds available to the District?"

BE IT FURTHER RESOLVED, that the Property Tax Report Card is hereby approved by the Board of Education for submission to the State Education Department and dissemination to the public in accordance with law.

The Board thanked Mr. Carlson and Ms. Palamarczuk for their work. Mr. Summers stated that it is the end of a large portion of the budget process, however, there are still two Budget Hearing meetings and much dissemination of information yet to be done.

Information: 9.5 Budget Steps from Here

Mr. Summers reviewed the budget steps:

- 9.5.1 Early May 2017: Mailing of Budget Brochure and airing of BobcatTV Budget Overview
- 9.5.2 May 9, 2017: Budget Hearing V, District Office, 7:30 p.m.
- 9.5.3 May 16, 2017: Budget Vote / Trustee Vote, H.C. Crittenden M.S., 6:30 a.m. - 9 p.m.; Public Meeting: 9:15 p.m. (Approx.)

10. Unfinished Business

Action, Information: 10.1 Unfinished Business

There were no Unfinished Business items for discussion.

11. New Business

Action: 11.1 Adoption of Southern Westchester BOCES 2017-2018 Administrative Budget and Election of Trustees for the 2017-2018 School Year

11.1 Adoption of Southern Westchester BOCES 2017-2018 Administrative Budget and Election of Trustees for the 2017-2018 School Year

A motion was made by Mr. Schulman and seconded by Ms. Glat to approve the estimated 2017-18 Budget in the amount of \$10,850,180 and to cast one vote for Georgia Riedel and one vote for John DeSantis to serve as Trustees on the Southern Westchester Board of Cooperative Educational Services from July 1, 2017 through June 30, 2020. Vote: 7-yes, 0-no. Motion carried.

Action: 11.2 Approval of Proposed "Experiment in Organizational Change" - Pursuant to Section 80-5.12 of the Commissioner's Regulations.

Ms. Lamia reported that the District received a five year approval to be a school in "Experimental in Organizational Change." As such, a teacher certified in 7-12 English is allowed to teach grade 6 English. This provision enables a middle school, whether it is expanding or reducing in size, to reorganizing its staff. This requested approval is now due for renewal, therefore, the District is seeking renewal for another five years.

A motion was made by Mr. Levy and seconded by Ms. DiPietro to approve the application to NYSED for an "Experiment in Organizational Change" status, which was previously approved in 2012 and expires in 2017. Vote: 7-yes, 0-no. Motion carried.

12. Staff Reports

Information: 12.1 Superintendent

Dr. Donohue mentioned that he had previously given the Board information about Byram Hills being highly rated in the Niche Report which defines the District as being one of the top ten districts in the state. Dr. Donohue stated that Byram Hills is an extraordinary District and having a constructive Board of Education focused on the students is the District's formula for success. For example, the appointment of Ms. Lapple and Ms. Crupi, represents what succession planning is all about; it is what puts the success in succession planning. He believes that no one in this District takes that for granted. Ms. DiPietro added that hiring from within sends a wonderful message to the staff, but the reason Ms. Lapple and Ms. Crupi were hired is because they were the best people for the job, and not just because they were here.

Information: 12.2 Assistant Superintendent for Business and Management Services, District Clerk

Mr. Carlson spoke further about the budget. He appreciates the Board adopting the proposed budget and thanked them for their support. He mentioned that the voting machines come from the County of Westchester Board of Elections for which the District is not charged. There is a contract with the county, which specifies which movers can be used to move the machines and which printers print the ballots. Mr. Carlson stated that the District has engaged the movers and the ballots are in the process of being printed. He explained that the program utilized is the Bold Management System, which is able to record the age of the voters and the time an individual votes, which peaks at 8:00 a.m. and then again between 5:00 p.m. - 7:00 p.m. Mr. Carlson reported that the Voter Books, for voters signatures at the time of vote, will be received by Friday, April 28. He noted that the books are updated each year and if a voter is not listed in the book, the voter will need to complete an affidavit and the books will be updated after the vote.

Mr. Carlson reported that the number of voters coming out to vote is declining, resulting in a very light turnout. The low turnout resulted in a higher passing percentage. As of now, non-parents outnumber parents as potential voters. This information was gathered using the Bold Management System.

Information: 12.3 Assistant Superintendent for Curriculum and Instruction

Dr. Kaltenecker spoke about the Accelerated Math Pathway at H.C. Crittenden Middle School. He reiterated what Dr. Donohue mentioned, that some of the District's success is based on the fact that the District does not shy away from improving its programs. Dr. Kaltenecker mentioned that when he was the District's Math Chairperson from 2000 to 2008, he noticed that in the accelerated pathway, student achievement levels started to decline as they progressed through high school. Ms. Lisa Pellegrino, the District's current Math Chairperson, has done some research in this matter and found there were two data points worth noting: 1) Students that are accelerated at the 7th grade level start to decline and by 11th grade, 20% of students score a "C" or lower; 2) 5% of students in the accelerated pathway do not take math in their senior year. Noting that the goal is to have students take as much math as possible, we decided it was important to review the accelerated math program.

Dr. Kaltenecker explained that there is currently only one opportunity to accelerate in the middle school, which creates a great deal of stress on the student. Moving forward, there will now be two opportunities to accelerate: first, at the end of 7th grade and the second opportunity after 9th grade.

Dr. Kaltenecker also stated that the criterion to accelerate appears subjective and will now have placement criteria documentable which will be composed of multiple measures of student achievement. Mr. Summers asked if teachers will still have the ability to make judgment calls, and it was noted that they will.

Dr. Kaltenecker explained the process of the pathway: At the end of 7th grade, students can enter the advanced pathway and this course will lead them to Calculus BC. Ms. Glat asked if there will be less students on that path. Dr. Kaltenecker stated that there will be fewer students on the path to BC, however, more students will get there. Dr. Kaltenecker explained the second accelerated pathway that will be achieved at the end of 9th grade. Dr. Donohue stated that, currently, once you are in the high school, you cannot accelerate in math, but this shift will now give the student an opportunity to accelerate to the next level. Dr. Kaltenecker then answered various questions from the Board.

Mr. Summers said the fact that this is designed to make students more successful also gives him comfort in the emotional wellness part. He is glad to see this flexibility.

Information: 12.4 Assistant Superintendent for Human Resources

Ms. Lamia presented her report under Item 11.2.

13. Board Reports

Information: 13.1 President

Mr. Summers reported that approximately 37 people were in attendance at the recent WPSBA Panel Discussion. He noted that a Policy Committee took place in the morning (April 25) and a WPSBA meeting is scheduled for the evening of April 27 and a Town / School District Liaison meeting will take place on April 28. Principal's Coffees have also been scheduled at various times.

Information: 13.2 Committees / Board Members

- 13.2.1 April 25, 2017: Policy Committee, D.O., 9:00 a.m.
- 13.2.2 April 28, 2017: Town/School District Liaison Meeting, Town Hall, 7:45 a.m.
- 13.2.3 May 1, 2017: Principal's Coffee, Coman Hill, 9:45 a.m.
- 13.2.4 May 3, 2017: Principal's Coffee, Wampus, 9:30 a.m.
- 13.2.5 May 5, 2017: Principal's Coffee, HCC, 9:30 a.m.
- 13.2.6 May 11, 2017: Principal's Coffee, BHHS, 9:00 a.m.

Mr. Sanders stated that the Athletic Advisory Committee met on April 21 and the spring sports program is off to great start. The fields are in excellent shape and there has been progress on the permanent fences for the baseball and softball fields. He mentioned that the student members of the Advisory Council are glad to see that the District is committed to the athletic program. One of the student members is recommending the creation of a "Bobcat Zone" which is anticipated to be similar to that of a Pep Rally Club. The idea is to be able to promote school spirit through the posting of athletic events, athletes, athletic achievements, and a possible "Bobcat of the Week" athlete or fan. He also mentioned that there seems to be a decline of interest in the girls athletic program. He noted that the meeting was informative and well-attended.

Information: 13.3 Topics for Future Agendas / Requests for Information

- 13.3.1 May 9, 2017: Board of Education Meeting, Budget Hearing V, 7:30 p.m.; Science Research Seniors / Intel Talent Search Applicants Reception, 7:00 p.m.
- 13.3.2 May 16, 2017: Byram Hills Budget/Trustee Vote, H.C. Crittenden M.S., 6:30 a.m. 9 p.m., Board of Education Meeting, 9:15 p.m. (Approx.)

14. Communications to the Board

Information: 14.1 Communications to the Board

There was one item received on celebrating the theater program.

15. Approval of Board Minutes

Action: 15.1 Approval of Board of Education Minutes: March 28, 2017 and April 4, 2017

A motion was made by Mr. Schulman and seconded by Ms. Glat to approve the Minutes of March 28, 2017 and April 4, 2017. Vote: 5-yes, 2-abstained, 0-no. Motion carried.

16. Executive Session

The Board met earlier in Executive Session and completed discussions on the following:

- 3.1: Personnel Matter - Individual Employee
- 3.2: Personnel Matter - Individual Employee
- 3.3: Negotiations Matter - BHAA
- 3.4: Contract Matter - Non Represented
- 3.5: Board of Education Matter – Succession Planning
- 3.6: Board of Education Matter – Self Evaluation

17. Adjournment

At 9:37 p.m, a motion was made by Mr. Schulman and seconded by Mr. Levy to adjourn. Vote: 7-yes; 0-no. Motion carried.

The meeting ended at 9:37 p.m.

Respectfully submitted,


Donna Tulkin-Godoy, Secretary

May 9, 2017
Date

